UCR

Welcome to the UC Riverside School of Medicine

Emma Simmons, M.D., MPH
Salma Haider Endowed Chair for the
Thomas Haider Program
Senior Associate Dean of Student Affairs



Missions of the UCR Medical School

- Expand and diversify physician workforce in Inland Southern California
- Produce doctors trained for the future [more preventive care, public health, health education]
- Create residency programs to train physicians in areas identified as in short supply [family med, internal med, pediatrics, Ob/Gyn, general surgery, psychiatry]
- Improve the health of the community we serve



UCR Thomas Haider Early Assurance Program

- ➤ A unique portal into the UCR SOM our intention is to identify outstanding applicants and recruit them to UCR before they apply through AMCAS
- >Expect a maximum of 8 10 applicants admitted through this program
- >These applicants will count toward the 24 seats committed to UCR Haider applicants

Please note = most UCR applicants should apply through the normal AMCAS admissions portal



UCR Thomas Haider Early Assurance Program

Goal = to attract and recruit the very best UCR "mission fit" applicants for the UCR SOM

- •Strong science background (ave. 3.67 BCPM)
- Significant clinical experience
- Commitment to service
- Desire to practice in Inland Southern California



Admission Committee Questions

- Can s/he successfully complete all the requirements of medical training?
 - [this means more than academic ability]
- Does s/he have the character traits needed to be a good doctor?
 - [character is typically forged before med sch]
- Is s/he "mission fit"?



Medical School Pre-Requisites

- Mathematics Eight (8) semester hours in calculus and/or statistics.
- > Physics Eight (8) semester hours, labs optional.
- General chemistry, organic chemistry and biochemistry — 16 semester hours, labs optional.
- Biology Eight (8) semester hours, labs optional.



Medical School Pre-Requisites

Recommended Humanities Core

- In order to develop the whole student and prepare them to meet the needs of underserved communities, it is recommended that a candidate's academic history includes courses that emphasize culture, ethics, public health, spiritual practices and other aspects of diversity.
- >English, writing, composition, logic, or critical thinking Eight (8) semester hours in any English, writing, composition, logic, or critical thinking courses.
- >Humanities/social sciences Eight (8) semester hours.
- Spanish Three (3) semester hours.

Note: Broad academic backgrounds that include humanities, foreign language (especially Spanish), social sciences and the arts will help prepare future physicians for interacting with increasingly diverse patient populations, health care professionals and colleagues.



Academic Ability

- National average for admitted medical students is about 3.70 cum GPA
- However, medical schools are most concerned with your undergraduate cum <u>science GPA</u>

Profile of UCR SOM Haider applicant pool 2019

```
Regular Haider applicants admitted = 3.69 BCPM [range of 3.24 – 3.96]

EAP Haider applicants admitted = 3.67 BCPM [range of 3.44 – 3.99]
```



Graduation Competencies

- > Knowledge for Practice
- Patient Care
- Interpersonal and Communication Skills
- > Professionalism
- > Practice-Based Learning & Improvement
- System-Based Practice
- Interprofessional Collaboration
- > Personal and Professional Development



Core Personal Competencies*

- Integrity & Ethics
- Reliability & Dependability
- Capacity for Improvement
- Resilience & Adaptability
- Service Orientation
- Social & Interpersonal Skills
- Cultural Competence
- Oral Communication
- Teamwork

Core values

Keys to success in medical school

Competencies needed to be an effective MD

^{*}endorsed by AAMC Group on Admissions 11/29/2011



Extracurricular Activities

- Clinical Experiences
- Community Service
- Leadership
- > Professional Development
- > Employment



Clinical Experiences

- An absolute MUST!
- Should be a significant experience get involved [more than shadow an MD, be at the bedside, be involved with patients work closely with nursing staff, be a scribe, work for a community clinic, work at nursing home, hospice, etc.]
- Ensure enough time invested for it to count! A <u>letter of recommendation</u> would be important if possible



Community Service

- Should be a <u>meaningful</u> activity major involvement of time, leadership, etc.
- Choose 1 or 2 with personal investment rather than more with minimal time/effort spent
- Choose an activity consistent with your values and career aspirations
- Build both <u>leadership</u> and <u>teamwork</u> skills
- Obtaining a <u>letter of recommendation</u> extolling your virtues here would be very helpful



Professional Development

- Attend seminars or conferences to learn more about the medical profession
- Read articles related to health care, medical trends, major diseases, etc.
- Appreciate the disparities which certain groups experience related to health care
- Improve time management, networking and communication skills



Medical School Interview

Purpose of the interview is to assess:

- a) Communication skills
- b) Problem-solving skills
- c) Professionalism
- d) Leadership
- e) "Mission Fit"



3 Questions Admissions Committee Members Must Answer

- Can s/he successfully complete all the requirements of medical training?
- Does s/he have the character traits needed to be a good doctor?
- > Is s/he "mission fit"?



Applicants must:

- a) have completed a minimum of 4 qtrs at UCR prior to applying to this program (and must complete at least 6 qtrs before matriculation); normally applicants will have completed 7 or more qtrs before applying;
- b) be within one year of graduation with their BS/BA degree from UCR at time of selection or recently graduated from UCR but have <u>not</u> applied to medical school;
- complete all UCR school of medicine pre-requisite courses with a cumulative BCPM science GPA > 3.40;
- d) have invested time in community service;
- e) have been exposed to significant clinical experiences;
- f) express his/her commitment to practice in Inland So. California; and
- g) commit to enroll in the UCR SOM, if accepted into this program



Comparison of the Early Assurance Program and the regular AMCAS Haider Program for the 2019 cohort

| | EAP 2019 (2020 Incoming) | Regular Haider (2019 Incoming) |
|---------------------------------------|-----------------------------|-----------------------------------|
| # completed applications | 46 | 211 |
| # interviewed | 16 | 45 |
| # accepted | 10 | 26 |
| # matriculated | [10 will enter 2020] | 15 [+9 from EAP 2018] |
| Ave. BCPM for accepted/matriculated* | 3.67 | 3.69 |
| Ave. MCAT for accepted/matriculated** | 504 | 507 |

^{*}BCPM for accepted EAP / BCPM for matriculated Regular Haider admits **only 3 of the accepted EAP applicants took the MCAT; the MCAT ave. for the 15 matriculated Regular Haider admits



Program Restrictions

- >Applicants applying through this program are NOT permitted to apply to other schools.
- >Only in-state residents may apply through this program.
- This program is NOT available to students who have already applied for medical school.

PS: This program is NOT an accelerated graduation program – all EAP admitted students must have completed their BS/BA degree before matriculation.



Application Procedures

Applicants must submit all application materials directly to UCR School of Medicine Admissions Office, including:

- a) the "Early Assurance Program" application
- b) one official copy of each college academic transcript
- c) at least <u>3 letters of recommendation</u> from knowledgeable sources- max of 5 LORs
- d) photo of yourself

Deadline for receipt of all application materials is **Wednesday**, **April 1**st , **2020**, **12pm noon**. Applications will not be reviewed before this deadline.

Note: Applicants will not be required to submit an MCAT score unless it was already taken (if the applicant did complete an MCAT, that score **must** be submitted as part of the application).



What happens after you apply:

- >Review of application materials is conducted by the Haider Admissions Committee who determines applicants to be invited for interviews. Interviews will be conducted in May.
- >Notification of acceptance into the program will be sent by end of May.
- >Successful candidates are required to sign a commitment letter to: •Complete their BS/BA degree with a BCPM science GPA ≥3.40.
- •Complete the academic year or gap year plan as described and approved by the admissions committee.
- Not apply to other medical schools during the next application cycle.
- Admitted EAP applicants will need to fill out an AMCAS application for the year in which they matriculate into UCR SOM. The guaranteed admission offer will be nullified if these commitments are not met or if the applicant is convicted of any professional violation prior to matriculation into the UCR SOM.
- >Selected students would be eligible for all scholarships available to regularly admitted applicants.



UCR Thomas Haider Early Assurance Program

Advantages of being admitted through this portal:

- a)You are guaranteed a seat in the UCR SOM
- b)You will have time to focus on other activities in your senior year or "glide" year such as more clinical experience, more community service, research, etc.
- c)You do not need to take the MCAT
- d)You can save the expenses of having AMCAS send your application to many universities, completing and paying for secondary applications, and costs of traveling to other medical schools for interviews



UCR Thomas Haider Early Assurance Program

<u>Disadvantages</u> of applying and <u>not</u> being admitted through this portal:

- a) The time and effort to complete the application, send in the transcripts, and get official letters of recommendation [note: these materials will not substitute for the official AMCAS application process for the normal application cycle]
- b) Time potentially lost that you could be concentrating on studies or preparing for the MCAT exam
- c) The receipt of a rejection letter



UCR Thomas Haider Early Assurance Program

- ➤ Can I apply to <u>both</u> the Early Assurance Program and the Regular Thomas Haider Program? **YES**, but the application process does differ based on the program EAP first, Thomas Haider (AMCAS) second
- If I apply to the Early Assurance Program, will it count against me if I am rejected? NO
- >Does it count as one cycle of my 3 maximum applications for admission to UCR medical school? NO



Important Information

- Applications will be available on the UCR SOM EAP website December 1st at https://eap.medsch.ucr.edu
- Application deadline = Wednesday, April 1, 2020 at 12 noon.
- To decide if you should apply, I strongly recommend you get advice from one of the following:

Mr. Charles Scruggs, Director of HPAC Ms. Amber Nicholson, Asst. Dir. of HPAC

or

Ms. Teresa Cofield, Director of SOM Pipeline Programs (if you are a member of one of her programs)



Questions?

<u>eap@medsch.ucr.edu</u> 951-827-9017

